

# City of Grande Prairie 2019 **Q4 Financial Report**

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#### **Unconsolidated Statement of Financial Position**

	2019	2018
	(unaudited)	(unaudited,
Financial Assets		
Cash and Cash Equivalents	\$14,882,477	\$6,506,973
Accounts Receivable	\$11,491,012	\$9,085,682
Taxes and Grants in Lieu of Taxes	\$7,511,163	\$9,125,897
Land Held for Sale	\$606,250	\$752,300
Agreements Receivable	\$16,584,468	\$17,554,144
Portfolio Investments	\$138,030,177	\$144,092,715
Investment in Government Business Enterprise	\$108,517,010	\$102,171,162
	\$297,622,557	\$289,288,872
Financial Liabilities		
Accounts Payable and Accrued Liabilities	\$20,587,951	\$18,585,274
Trust Accounts	\$1,964,929	\$2,169,191
Deferred Revenue	\$63,674,228	\$61,631,670
Long Term Debt	\$132,371,803	\$140,139,518
	\$218,598,911	\$222,525,652
Net Financial Assets	\$79,023,647	\$66,763,219

Non-Financial Assets		
Tangible Capital Assets	\$643,734,375	\$627,475,721
Inventories of Supplies	\$727,957	\$846,950
Prepaid Expenses	\$601,703	\$195,482
	\$645,064,034	\$628,518,154

Accumulated Surplus	\$724,087,680	\$695,281,373
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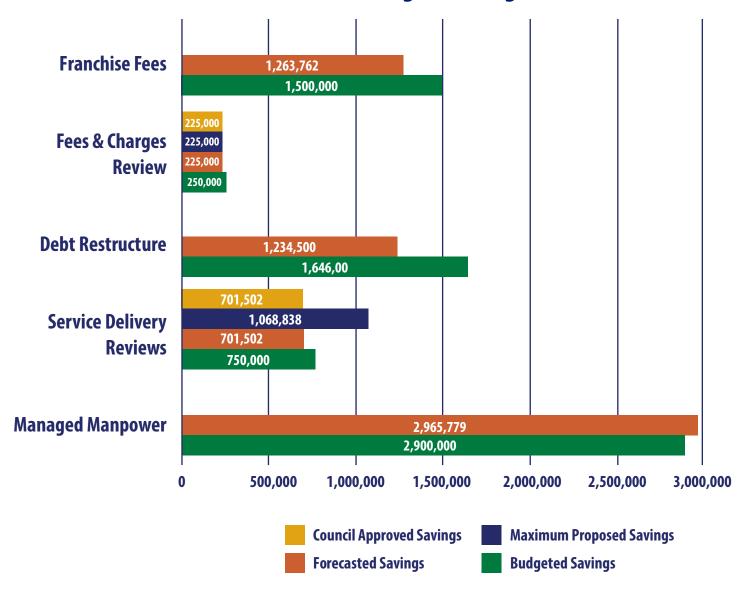
## **Unconsolidated Statement of Operations by Object**

	2019	2018
	(unaudited)	(unaudited)
Revenues		
Net Municipal Taxes	\$115,798,133	\$117,151,158
User Fees and Sale of Goods	\$13,292,153	\$12,672,319
Operating Government Transfers	\$12,657,177	\$11,079,256
Interest and Investment Earnings	\$7,023,705	\$5,632,777
Penalties and Cost of Taxes	\$2,047,603	\$2,165,826
Franchise Fees	\$12,774,515	\$11,370,403
Fines, Rentals, Licenses and Permits	\$12,427,787	\$12,190,924
Transfers from Other Organizations	\$169,005	\$156,851
Other Operating Revenues	\$3,341,371	\$3,156,790
	\$179,531,449	\$175,576,304
Expenditures		
Salaries, Wages and Benefits	\$87,632,211	\$84,581,738
Contracted and General Services	\$32,426,279	\$33,834,576
Materials, Goods and Utilities	\$19,877,344	\$21,258,528
Provision for Allowances	\$915,642	-
Transfers to Other Organizations	\$13,590,207	\$13,750,452
Bank Charges and Short Term Interest	\$192,121	\$240,117
Interest on Long Term Debt	\$9,532,132	\$5,202,843
Amortization	\$25,500,554	\$23,425,549
	\$189,666,489	\$182,293,804
Annual Surplus (Deficit) Before Other Items	(\$10,135,039)	(\$6,717,500)
Other Items		
Contributed Tangible Capital Assets	\$16,094,124	\$2,728,792
Capital Government Transfers	\$16,428,172	\$15,344,091
Developer Levies	\$772,770	\$2,254,069
Gain (Loss) on Disposal of Tangible Capital Assets	(\$699,628)	\$12,450
Increase in Investment in Government Business Enterprise	\$6,345,908	\$9,278,966
	\$38,941,347	\$29,618,368
Annual Surplus (Deficit)	\$28,806,307	\$22,900,868
Accumulated Surplus at Beginning of Year	\$695,281,373	\$672,380,505
Accumulated Surplus at End of Year	\$724,087,680	\$695,281,373

# **Operating Variances**

Area	Description	Total
City Manager		
Council/Legislative General	Savings in travel, conferences, advertising, public relations and meetings.	\$62,800
City Manager	Savings in memberships, public relations and other goods & services.	\$59,100
City Clerk	Additional/unbudgeted revenue.	\$29,400
Legal Services	Salary vacancy savings, offset by additional external legal fees.	\$206,900
Chief of Staff	Additional revenue and savings in goods & services costs.	\$99,500
Organizational Development & Quality Assurance	Salary vacancy savings and less spending on goods & services.	\$65,600
Community Services		
Director	Unbudgeted transfer to reserves and additional salary expenses.	(\$50,600)
Community Knowledge Campus	ELC Memberships surpassed budget, less costs at outdoor pool due to delay in opening and utility savings,	\$577,400
Events & Entertainment	Salary severance payouts at Dave Barr and Revolution Place and revenue at Revolution Place less than anticipated.	(\$680,500)
Fleet	Salary savings due to vacancy and turnover, as well as savings in purchasing of goods.	\$152,900
Parks	Savings due mostly to efficiencies found, staff savings and less spending on general goods	\$961,400
Sports, Development, Wellness & Culture	Re-org severance payout, net with vacancy savings, and general goods & services savings.	(\$10,400)
Strategic Marketing	Small surplus in revenue.	\$7,900
Transit	Transit saw revenue greater than budget and general goods & services savings, however this is net with the deficit caused by the City taking over operations of Accessible Transit Operations.	(\$8,600)
Corporate Services		
Director	Re-org severance payouts.	(428,200)
Assessment & Taxation	Revenue surplus in searches & certificates and mobile home collections, combined with savings in general goods & services spending.	\$80,400
Corporate Facility Management	Minimal mechanical issues and intentional delay in some projects in anticipation on 2020 Facility Condition Report.	\$ 281,200
Financial Management	Re-org severance payout and additional audit costs in Finance, net with insurance premium savings.	(\$74,000)
Human Resources	$Surplus \ in \ general \ goods \ \& \ services, specifically \ related \ to \ less \ spending \ on \ duty \ to \ accommodate, other professional \ services \ and \ travel.$	\$106,800
Information Technology Services	$Change\ in\ accounting\ practice\ for\ longer\ term\ licenses\ resulted\ in\ savings,\ net\ with\ re-org\ severance\ payout.$	\$120,500
Procurement	Salary savings from vacancies, less spending on general goods & services.	\$64,700
Fiscal Services	Franchise fees lower than budgeted, Provincial reduction of GIPOT, and shortfall in debt strategy savings.  Other small variances in budget strategies, interest and transfers to reserves.	(\$2,515,600)
Infrastructure & Economic Development		
Director	Budget error in salaries, net with savings in goods & services spending	(\$16,200)
Economic Development	Salary vacancy savings and less spending on goods & services	\$119,800
Energy Management & Environmental	$Additional\ grant\ revenue, net\ with\ additional\ spending\ required\ for\ consulting\ and\ travel.\ General\ goods\ \&\ services\ savings.$	\$27,700
Engineering Services	Additional revenue from permits and servicing agreements. Salary savings for leaves and vacancies and less spending in general goods & services.	\$241,200
Geographic Information Systems	Underbudgeted salaries, net with savings in professional fees for more work done in-house.	\$18,900
Inspection Services	Less revenue earned than budgeted and re-org severance costs, net with savings in general goods & services.	(\$299,200)
Planning & Development	$Additional\ revenue\ for\ commercial\ applications\ (school)\ and\ savings\ in\ general\ goods\ \&\ services,\ net\ with\ re-org\ severance\ payout$	\$41,800
Transportation	Savings from delay in Hwy 43 takeover, staff efficiencies and general savings in goods & services.	\$382,200
Protective and Social Services		
Director	Savings in general goods & services costs	\$35,000
Community Social Development	Salary savings from vacancies and leaves, funding for special projects to reduce municipal contribution and general savings in goods & services spending.	\$215,600
Emergency & Disaster Planning	Savings as a result of no City specific activation in 2019.	\$27,400
Enforcement Services	Fine revenue less than budget.	(\$176,200)
Fire Department	Revenue surplus from increase in 911 contracts, vacancy and turnover savings in salaries and savings in general goods & services spending.	\$1,010,000
RCMP	Underbudgeted RCMP contract deficit, net with additional revenue for criminal record checks and fines and salary vacancy/turnover savings.	(\$351,600)
Total Operating Surpluss (Defecit)		\$385,000

#### **2019 Budget Strategies**





#### **Reconciliation of Variance from Budget to Net Income**

	2019
	(unaudited)
Surplus (Deficit) per Variance Reports	\$385,034

Adjustments from cash to accrual basis of accounting	
Additions	
Principle Payments on Long Term Debt	\$7,767,706
Net Transfers within Operating Accounts	\$5,728,129
Net Transfers to/from Reserves	\$5,702,696
Contributed Tangible Capital Assets	\$16,094,124
Capital Government Transfers	\$16,428,172
Developer Levies	\$772,770
Deductions	
Amortization Expenses	(\$25,500,554)
Gain (Loss) on Disposal of Tangible Capital Assets	(\$699,628)
Net Operating Costs from Capital Projects	(\$3,251,126)
Principle Portion of Agreements Receivable	(\$966,926)
Adjustment for Change in Investment in Government Business Enterprise	
Increase in Investment in Aquatera	\$6,345,908
Unconsolidated Annual Surplus	\$28,806,307

Adjustments for Consolidation	
Grande Prairie Airport Commission - Excess of Revenue over Expenditures	\$1,490,941
Grande Prairie Public Library - Deficiency of Revenue over Expenditures	(\$200,435)

Consolidated Annual Surplus per Audited Financial Statements	\$30,096,813



#### **Unconsolidated Supplemental Breakdown of Accumulated Surplus**

As at December 31, 2019

	2018 Opening Balance	2019 Additions	2019 Reductions	2019 Closing Balance
	(unaudited)	(unaudited)	(unaudited)	(unaudited)
Unrestricted Surplus	\$38,094,097	\$70,805,300	(\$83,710,697)	\$25,188,700
Restricted Surplus				
Cemetery Perpetual Care	\$3,043,232	\$154,097	-	\$3,197,329
Facility Renewal	\$1,443,780	\$6,589,264	(\$4,337,000)	\$3,696,044
Financial Stabilization	\$8,371,222	\$7,434,432	(\$1,764,259)	\$14,041,395
Fire Equipment	\$875,358	-	(\$875,358)	-
Fleet Reserve	\$13,800,041	\$1,556,064	(\$2,576,372)	\$12,779,733
Future Expenditures	\$9,301,604	\$8,584,951	(\$410,435)	\$17,476,120
Neighbourhood Entrance	\$2,525	-	(\$2,525)	-
Pinnacle Ridge Special Tax	\$13,953	\$9,032	-	\$22,985
Public Art	\$69,905	\$39,461	(\$15,000)	\$94,367
Public Housing	\$627,558	\$18,280	(\$384,951)	\$260,887
Public Reserve	\$2,841,565	\$108,918	-	\$2,950,483
RCMP Detachment	\$304,454	-	(\$304,454)	-
Transportation System Levy	\$6,803,134	\$1,512,095	(\$208,663)	\$8,106,566
Winter Stabilization	\$2,627,437	-	(\$2,627,437)	-
	\$50,125,768	\$26,006,593	(\$13,506,453)	\$62,625,908
Equity in Investments	\$102,171,162	\$6,345,908	(\$60)	\$108,517,010
Equity in Tangible Capital Assets	\$504,890,346	\$51,358,196	(\$28,492,480)	\$527,756,062

\$695,281,373

\$154,515,997

(\$125,709,690)



**Total Accumulated Surplus** 

\$724,087,680

#### **Summary of Capital Projects**

As at December 31, 2019

\$741,134 \$371,571 \$5,857,315 - \$1,148,889 \$5,722,770	\$130,000 \$85,000 \$2,257,000 \$2,621,372 \$85,000 \$2,173,561	(\$118,294) (\$22,118) (\$2,081,602) (\$2,610,542) (\$85,000) (\$1,816,905)	(\$356) \$70,668 (\$18,204) - (\$2,100)	\$0 \$0 (\$70,518) (\$10,830) (\$1,146,790)	\$752,484 \$505,121 \$5,943,991 -
\$371,571 \$5,857,315 - \$1,148,889 \$5,722,770	\$85,000 \$2,257,000 \$2,621,372 \$85,000	(\$22,118) (\$2,081,602) (\$2,610,542) (\$85,000)	\$70,668 (\$18,204) -	\$0 (\$70,518) (\$10,830)	\$505,121
\$5,857,315 - \$1,148,889 \$5,722,770	\$2,257,000 \$2,621,372 \$85,000	(\$2,081,602) (\$2,610,542) (\$85,000)	(\$18,204)	(\$70,518) (\$10,830)	
- \$1,148,889 \$5,722,770	\$2,621,372 \$85,000	(\$2,610,542) (\$85,000)	-	(\$10,830)	\$5,943,991 -
\$5,722,770	\$85,000	(\$85,000)	- (\$2,100)		-
\$5,722,770			(\$2,100)	(\$1,146.790)	
	\$2,173,561	(\$1,816,905)		(1.,)	-
\$5,957,134			-	(\$1,562,649)	\$4,516,777
\$5,957,134					
	\$395,000	(\$1,062,640)	(\$247,500)	(\$81,048)	\$4,960,947
-	\$35,000	(\$34,293)	-	(\$707)	-
\$620,397	-	(\$170,115)	-	-	\$450,282
\$32,964	-	(\$168)	-	(\$32,796)	-
\$1,696,788	\$750,000	(\$347,250)	-	\$0	\$2,099,538
-	\$25,000	(\$24,784)	-	(\$216)	-
\$15,850,842	\$16,080,600	(\$18,459,025)	(\$759,998)	(\$831,564)	\$11,880,855
\$879,744	\$281,250	(\$166,497)	(\$141,596)	(\$10,798)	\$842,103
\$386,102	\$287,000	(\$5,936)	-	(\$194,403)	\$472,763
\$709,492	\$255,000	(\$565,918)	-	(\$350,075)	\$48,500
-	\$500,000	(\$324,066)	-	-	\$175,934
\$128,000	\$55,000	(\$66,324)	\$8,000	(\$80,000)	\$44,676
\$1,721,321	\$250,000	(\$895,796)	\$269,839	(\$130,000)	\$1,215,364
-	\$166,500	(\$67)	-	-	\$166,433
\$15,297	-	-	(\$15,297)	-	-
	\$620,397 \$32,964 \$1,696,788 - \$15,850,842 \$879,744 \$386,102 \$709,492 - \$128,000 \$1,721,321	- \$35,000 \$620,397 - \$32,964 - \$1,696,788 \$750,000 - \$25,000 \$15,850,842 \$16,080,600 \$879,744 \$281,250 \$386,102 \$287,000 \$709,492 \$255,000 - \$500,000 \$1,721,321 \$250,000 \$1,721,321 \$250,000 \$15,297 -	- \$35,000 (\$34,293) \$620,397 - (\$170,115) \$32,964 - (\$168)  \$1,696,788 \$750,000 (\$347,250) - \$25,000 (\$24,784) \$15,850,842 \$16,080,600 (\$18,459,025) \$879,744 \$281,250 (\$166,497) \$386,102 \$287,000 (\$5,936) \$709,492 \$255,000 (\$565,918)  - \$500,000 (\$324,066) \$128,000 \$55,000 (\$66,324) \$1,721,321 \$250,000 (\$895,796) - \$166,500 (\$67)	- \$35,000 (\$34,293) - \$620,397 - (\$170,115) - \$32,964 - (\$168) - \$  \$1,696,788 \$750,000 (\$347,250) - \$25,000 (\$24,784) - \$15,850,842 \$16,080,600 (\$18,459,025) (\$759,998) \$879,744 \$281,250 (\$166,497) (\$141,596) \$386,102 \$287,000 (\$5,936) - \$709,492 \$255,000 (\$565,918) - \$  - \$500,000 (\$324,066) - \$128,000 \$55,000 (\$66,324) \$8,000 \$1,721,321 \$250,000 (\$895,796) \$269,839 - \$166,500 (\$67) -	- \$35,000 (\$34,293) - (\$707) \$620,397 - (\$170,115) \$32,964 - (\$168) - (\$32,796)  \$1,696,788 \$750,000 (\$347,250) - \$0  - \$25,000 (\$24,784) - (\$216) \$15,850,842 \$16,080,600 (\$18,459,025) (\$759,998) (\$831,564) \$879,744 \$281,250 (\$166,497) (\$141,596) (\$10,798) \$386,102 \$287,000 (\$5,936) - (\$194,403) \$709,492 \$255,000 (\$565,918) - (\$350,075)  - \$500,000 (\$324,066) \$128,000 \$55,000 (\$66,324) \$8,000 (\$80,000) \$1,721,321 \$250,000 (\$895,796) \$269,839 (\$130,000) - \$166,500 (\$67)

 Total Capital Projects
 \$53,703,884
 \$28,692,445
 (\$28,857,340)
 \$7,242,123
 (\$5,110,776)
 \$55,670,336

**Note:** The Net Transfers within Capital Projects balance of \$7,242,123 relates to MSI and FGT funds being transferred to capital projects for 2020.



#### **Reconciliation of Capital Projects by Funding Source**

Breakdown of Capital Project Carryforward by Funding Source	
Capital Tax Levied	\$17,934,201
Reserve Funded Projects	\$11,401,145
Grant Funded Projects	\$4,991,937
Municipal Sustainability Initiative	\$13,607,148
Federal Gas Tax	\$7,735,905
Total Funding within Capital Projects	\$55,670,336

Supplemental Breakdown of Capital Funding Carryforward	
Grant Funded Projects	
Allocated Funding Included in Capital Projects Carryforward (by Department)	
Transit - GTRIP/PTIF Funding	\$4,328,973
Engineering - Alberta Community Resilience Funding	\$662,964
	\$4,991,937
Municipal Sustainability Initiative	
Allocated Funding Included in Capital Projects Carryforward (by Department)	
Engineering	\$12,885,148
Corporate Facilities Management	\$722,000
Allocated Funding	\$13,607,148
Unallocated Funding	\$8,959,453
	\$22,566,601
Federal Gas Tax	
Allocated Funding Included in Capital Project Carryforward (by Department)	
Engineering	\$7,735,905
Allocated Funding	\$7,735,905
Unallocated Funding	\$151,200
	\$7,887,105

#### **Long-Term Debt and Debt Servicing**

For the quarter ended December 31, 2019

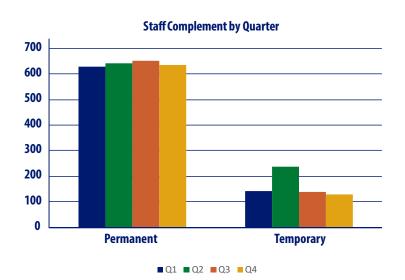
Opening balance September 30, 2019	\$ 134,106,877
Less: Principal portion of debt payments	(\$1,735,074)
Plus: Additional debt taken	-
Ending balance December 31, 2019	\$132,371,803

Interest Paid on Long-Term Debt	
October 1, 2019 - December 31, 2019	\$923,151

Contribution Room	
Legal debt limit December 31, 2019	\$281,836,428
Ending debt balance December 31, 2019	\$132,371,803
Remaining debt limit	\$149,464,625

## **Staff Compliment**

Area	Q1	Q2	Q3	Q4
City Manger				
Permanent	17	17	21	21
Temporary	3	1	2	1
Corporate Services				
Permanent	88	92	99	93
Temporary	1	6	1	1
Community Services				
Permanent	196	213	217	217
Temporary	91	176	97	94
Infrastructure & Economic Development				
Permanent	131	124	119	121
Temporary	22	25	11	15
Protective & Social Services				
Permanent	198	195	195	183
Temporary	15	19	18	8
Totals				
Permanent	630	641	651	635
Temporary	132	227	129	119



## **Travel Expense Reimbursement to Council**

*October 1 - December 31, 2019* 

Council Member	Discretionary Expenditures
Given, Bill	\$4,420.51
Blackburn, Clyde	-
Bressey, Dylan	\$2,505.15
Claton, Jackie	\$1,452.16
Friesen, Eunice	\$1,723.61
Minhas, Yad	\$500.00
O'Toole, Kevin	\$2,287.99
Pilat, Wade	\$456.62
Thiessen, Chris	\$355.55
Total	\$13,701.59
Mandatory Expenses	\$28,042.69



**Q4 Total** 

\$41,744.28

# 2019 Q4 Standing Committees and Council Meetings Record of Attendance

Date	Type of	Chair	Council	Record of Atte	Councillor	Councillor	Councillor	Councillor	Councillor	Councillor	Councillor	Councillor
ate	Meeting	Chair	Alternate	Mayor Given	Blackburn	Bressey	Clayton	Friesen	Minhas	O'Toole	Pilat	Thiessen
EGEND: P = P	RESENT A = ABSEN	T 0 = OBSERVED	DC = DEPUTY C	HAIR DM = DEPU	JTY MAYOR							
:0-Nov	Arts Development	Friesen	O'Toole / Thiessen					Р		Р		A
10-Dec	Bylaw & Policy Review	O'Toole	Bressey/Pilat	Р		Р				Р	P (arrived at 2:09)	
5-Nov	ccw	Mayor Given	as scheduled	P	N/A	Р	Р	Р	P	Р	P	Р
3-Nov	CCW (Budget)	Mayor Given	as scheduled	Р	N/A	P	Р	P	Р	P	P	P
4-Nov	CCW (Budget)	Mayor Given	as scheduled	Р	N/A	Р	P	Р	Р	Р	Р	Р
15-Nov	CCW (Budget)	Mayor Given	as scheduled	Р	N/A	Р	Р	Р	Р	Р	Р	Р
07-0ct	City Council	Mayor Given	as scheduled	Р	N/A	Р	Р	Р	Р	Р	Р	Р
?1-0ct	City Council	Mayor Given	as scheduled	Р	P (via telecom)	Р	Р	Р	Р	Р	Р	Р
1-0ct	City Council	Mayor Given	as scheduled	Р	N/A	Р	Р	Р	Р	Р	Р	Р
4-Nov	City Council	Mayor Given	as scheduled	Р	N/A	Р	Р	Р	Р	Р	Р	Р
8-Nov	City Council	Mayor Given	as scheduled	Р	P (via telecom)	Р	Р	P	Р	Р	Р	Р
)2-Dec	City Council	Mayor Given	as scheduled	Р	N/A	Р	Р	Р	А	Р	P (did not return after recess)	P (did not return afte recess)
16-Dec	City Council	Mayor Given	as scheduled	Р	N/A	Р	Р	Р	Р	Р	Р	Р
1-0ct	Community Living	C. Thiessen	Bressey / Pilat	Р		Р		0			P	Р
5-0ct	Community Living	C. Thiessen	Bressey / Pilat	Р		Р	0			0	Р	Р
9-0ct	Community Services	E. Friesen	Clayton / Pilat	Р		0	Р	Р	0	0	Р	0
2-Nov	Community Services	E. Friesen	Clayton / Pilat	Р		0	Р	Р	0	0	Р	0
6-Nov	Community Services	E. Friesen	Clayton / Pilat			0	Р	Р		0	Р	0
10-Dec	Community Services	E. Friesen	Clayton / Pilat	Р		0	Р	Р		0	Р	

# 2019 Q4 Standing Committees and Council Meetings Record of Attendance Con't

Date	Type of Meeting	Chair	Council Alternate	Mayor Given	Councillor Blackburn	Councillor Bressey	Councillor Clayton	Councillor Friesen	Councillor Minhas	Councillor O'Toole	Councillor Pilat	Councillor Thiessen
EGEND: P =	PRESENT A = ABSE	NT 0 = OBSERVED	DC = DEPUTY CH	AIR DM = DEPUTY	MAYOR							
1-0ct	Corporate Services	O'Toole	Pilat / Minhas	Р		0	0	0	Р	Р	Р	0
5-0ct	Corporate Services	O'Toole	Pilat / Minhas	Р		0	0		Р	Р	Р	0
9-0ct	Corporate Services	Y. Minhas	O'Toole / Friesen	Р		0	0	Р	Р	Р	0	0
2-Nov	Corporate Services	Y. Minhas	O'Toole / Friesen	Р		0		Р	Р	Р	0	0
6-Nov	Corporate Services	Y. Minhas	O'Toole / Friesen			0	0	Р	Α	DC	0	0
10-Dec	Corporate Services	Y. Minhas	O'Toole / Friesen	Р		0	0	DC	A	Р	0	
)1-0ct	IPS	Clayton	Blackburn / Friesen / Given	Р	N/A	0	Р	Р	0	0	0	0
5-0ct	IPS	Clayton	Blackburn / Friesen / Given	Р	N/A	0	Р	A	0	0	0	
9-0ct	IED	Bressey	Thiessen / Clayton / Given	Р		Р	Р	0	0	0	0	Р
2-Nov	IED	Bressey	Thiessen / Clayton / Given	Р		Р	Р	0	0	0	0	Р
:6-Nov	IED	Bressey	Thiessen / Clayton / Given	A		Р	Р	0		0	0	Р
0-Dec	IED	Bressey	Thiessen / Clayton / Given	Р		Р	Р	0		0	0	A
9-0ct	PSS	Pilat	O'Toole / Thiessen	P (left at 11:59)		O (left at 12:07)	0		O (left at 11:41)	Р	Р	P
2-Nov	PSS	Pilat	O'Toole / Thiessen	Р		0			0	P	Р	P
6-Nov	PSS	Pilat	O'Toole / Thiessen			0	0	0		Р	Р	Р
0-Dec	PSS	Pilat	O'Toole / Thiessen	Р		0	0			Р	Р	
4-Dec	Pursuit of Excellence	Pilat	Friesen / Minhas					A	Α		Р	

